

Management System Policy

QESH Policy Statement (Quality, Environmental, Safety & Health)

Con-Form Contracting recognises that the disciplines of *Quality, Environmental, Safety and Health* management are an integral part of its management function. The following is a statement of the company's policy in all three of these disciplines including its compliance with 'The Act' ('The Act' being a generic term for the legislation applicable within both the U.K. and Ireland).

It is the policy of Con-Form Contracting Limited to ensure so far as is reasonably practicable the health, safety and welfare of all of the employees working for the company or other persons who may be affected by our undertakings.

The Organization will strive for the highest attainable standards of *Quality, Environmental, Safety and Health* management commensurate with the desired fitness for purpose in provision of its services, and will meet or exceed the client, statutory and regulatory requirements applicable to the service and the organization's own requirements.

Con-Form Contracting Limited acknowledges that the key to successful QESH management requires an effective policy, organisation and arrangements, which reflect the commitment of senior management. To sustain that commitment we will continually measure, monitor and revise where necessary an annual plan to ensure that QESH standards are adequate.

The Contracts Director in conjunction with the Management Team will implement the company's QESH policy and recommend any changes to meet new circumstances. The instructions will then be carried out through the normal chain of management. The company recognises that QESH management contributes to successful business performance and will allocate adequate finances and resources accordingly.

The management of Con-Form Contracting Limited looks upon the promotion of QESH measures as a mutual objective for themselves and their employees at all levels.

All employees have duties under 'The Act' and they are informed of their personal responsibilities to take due care for the health and safety of themselves and the environment and to ensure that they do not endanger other persons by their acts or omissions. They are also informed that they must co-operate with the company in order that it can comply with the legal requirements placed upon it and in the implementation of this policy. Compliance with environmental legislation and prevention of pollution through appropriate risk control is a prime objective of the company. It is also intended to act as a guiding principle for our staff and customers alike.

The company:-

- 1) will ensure continued consultation with the workforce to enable all QESH viewpoints and recommendations to be discussed at regular intervals;
- 2) will ensure a systematic approach to identifying hazards, assessing the risk, determining suitable and sufficient control measures and informing employees of the correct procedure;
- 3) will provide safe places and systems of work, safe plant and machinery, safe handling of materials and substances, the provision of adequate safety equipment and ensure that appropriate information, instruction, training and supervision is given;
- 4) will comply with 'The Act' and all requirements to which we subscribe that relate to QESH hazards in the industry, as the minimum standard and expect management to achieve their managerial targets without compromising any QESH disciplines;
- 5) is committed to the prevention of injury and ill health and damage to property;
- 6) follow a concept of continuous improvement in QESH management and performance and make best use of our management resources in all matters of QESH;

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- 7) train our staff in the needs and responsibilities of QESH management;
- 8) will set and review our QESH objectives and communicate our performance against these objectives throughout the Organisation and to interested parties;
- 9) will take due care to ensure that all its activities are safe and aim to protect everyone, including employees, contractors, visitors and members of the public, insofar as they come into contact with the company or its activities or are affected by the company's undertakings, from any foreseeable hazard of danger;
- 10) will work closely with our customers and suppliers to establish the highest QESH standards;
- 11) will adopt a forward-looking view on future business decisions that may have QESH impacts;
- 12) will communicate this policy to all persons working under the control of the organization and ensure they are trained in their individual QESH obligations and responsibilities;
- 13) minimise the consumption of resources and reduce the usage and emission to atmosphere of any hazardous materials utilised or marketed by the company in its business dealings;
- 14) reduce, re-use and recycle chemical storage containers wherever possible;
- 15) strive to market chemicals whose breakdown products are non-toxic or biodegradable at disposal concentrations;
- 16) endeavour to reduce the effects of noise, dust, disturbance and inconvenience arising from its activities;
- 17) respond promptly to any complaints from third parties;
- 18) co-operate with the communities in which we operate;
- 19) review this policy periodically (at least annually) to ensure its continuing suitability and relevance to the organization and make it available to interested parties.

The Organisation is committed to operating its Quality, Environmental, Safety and Health Management Systems in a manner that attains and sustains registration to **ISO 9001:2008, BS OHSAS 18001:2007 and ISO 14001:2004.**



Signature:

Position: CONTRACTS DIRECTOR

Date: 02 July 2009

Review Date: 01 July 2010